

CORPORATE PROFILE





ABOUT DDR AUSTRALIA

DDR Australia (DDR) is a majority Aboriginal-owned contracting and project management company that delivers various kinds of construction projects across Australia. Services include design-and-construct, new builds, infrastructure development and building refurbishment.

OUR CAPABILITIES

With a nationwide operational footprint, we can deliver projects in all industry sectors and geographical locations.

As a high-performing contractor, we continually build upon the knowledge and expertise gained from each project, enabling us to identify and solve challenges, offer scheduling flexibility and achieve high levels of quality and safety performance.

Our clients include the Department of Defence's project management and contract administration services (PMCAs), project delivery service (PDS) providers, state and federal governments, and tier one mining companies.

SUPPLY NATION

Together with Supply Nation, we work to help transform the Aboriginal and Torres Strait Islander business sector.

DDR is a Supply Nation-certified, majority Aboriginal-owned company with offices and project locations Australia-wide. Through the Supply Nation network, we develop mutually rewarding business relationships with companies seeking to engage Aboriginal and Torres Strait Islander contractors to deliver construction projects across the country.

OUR PARTNERS

We successfully collaborate with our partners to help support achieving a sustainable and prosperous Aboriginal and Torres Strait Islander business sector.

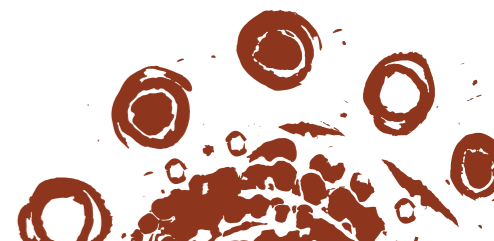
Founded in 2017, DDR is a partnership between 100 percent Aboriginal-owned Hutcheson and Co Holdings and our capacity partner Duratec. DDR was established with the purpose of providing opportunities to Aboriginal and Torres Strait Islander peoples and businesses across Australia.

OUR EXPERIENCE

We achieve operational excellence by employing industry best practice, harnessing our internal capabilities and making the most of lessons learnt. This results in maximum value for the client.

DDR has the expertise and experience to deliver complex projects. Our commitment to providing employment opportunities for Aboriginal and Torres Strait Islander peoples reflects a solid business model that focuses on delivering both value for the client and positive social outcomes.

**FROM URBAN ENVIRONMENTS
TO REMOTE AREAS AND
HAZARDOUS SITES TO
HERITAGE-LISTED PLACES, DDR
WORKS WHEREVER YOU DO.**





SECTORS

Our broad range of services and capabilities enables us to work across a variety of industries. DDR Australia understands the specific needs and concerns of each sector.



DEFENCE

DDR has a proven track record in the successful delivery of construction, refurbishment and upgrade projects for the Department of Defence nationally. DDR understands the necessity of completing Defence projects with minimal operational impact and is experienced in liaising with relevant stakeholders to achieve the best outcome.



GOVERNMENT

Throughout a project, we ensure that access to buildings and services is maintained, allowing essential government infrastructure to continue to operate. Safety is a priority for DDR and our project management team ensures that the wellbeing of both staff and the public is protected at all times. DDR is experienced in the delivery of projects in remote locations.



MINING

We understand the challenges faced by asset owners when completing projects and maintenance activities. DDR adopts a flexible project management model by collaborating closely with stakeholders, thereby minimising disruption to the client's operations, providing value for money and ensuring successful, safe project delivery.



ENERGY & UTILITIES

Sustaining capital projects and programmed maintenance are key factors in improving the performance and life of your assets. The DDR team has wide-ranging experience in various market sectors. We plan and execute energy and utility projects with acute attention to detail, ensuring that access to services remains uninterrupted and that operational requirements are maintained.

SERVICES

From design-and-construct and new builds to refurbishment and infrastructure upgrades, our tailor-made services are configured to suit our clients' unique needs.

CONSTRUCTION

Building critical infrastructure or upgrading existing structures.

- Non-process infrastructure
- Water and wastewater treatment infrastructure
- Civil construction
- Defence infrastructure
- Commercial buildings

INFRASTRUCTURE UPGRADES

DDR is capable of the upgrade, maintenance and replacement of:

- Water and wastewater infrastructure
- Electrical infrastructure
- Security infrastructure
- Wet and dry fire systems
- HVAC system installation and upgrades

BUILDING REFRUBISHMENT AND UPGRADES

DDR is an experienced building refurbishment and upgrade contractor with capabilities in:

- Commercial building refurbishments
- Demolition and rehabilitation
- Asbestos removal
- PFAS contamination removal and remediation
- Internal building fitouts
- Roofing and cladding

CONCRETE CONSTRUCTION

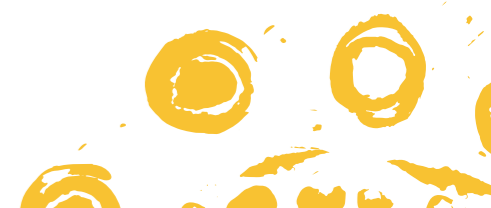
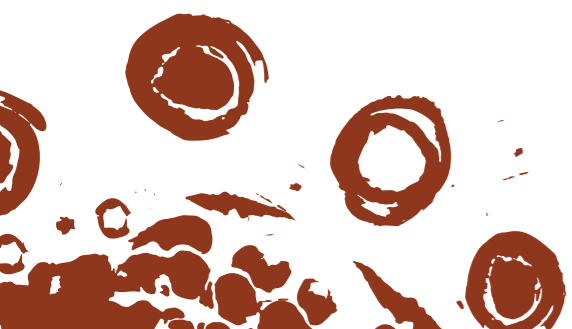
DDR has comprehensive expertise in concrete construction.

Through our 100 percent owned subsidiary RC Construction WA, DDR has capability in all facets including the oil and gas, mining, resources, rail, main roads infrastructure and water management construction industries within WA.

DESIGN & CONSTRUCT

Our design-and-construct service allows clients to leave the entire project to one contractor for seamless, whole-of-life project delivery. To do this, DDR:

- Partners with the most suitable consultant for each project
- Implements early contractor involvement (ECI)
- Focuses on quality control
- Offers contractor support
- Provides diagnostic services delivered with support from our capacity partner



**DDR IS COMMITTED TO PROJECT
DESIGN DEVELOPMENT,
THEREBY FOSTERING
LONG-TERM RELATIONSHIPS
WITH OUR CLIENTS.**



DESIGN-AND-CONSTRUCT CAPABILITY

As well as delivering refurbishment and upgrade services, DDR Australia has significant experience in design-and-construct and new-build construction.

DESIGN DEVELOPMENT

The design development process involves working closely with clients in the early stages of a project to create not only a detailed design but also a clear project plan.

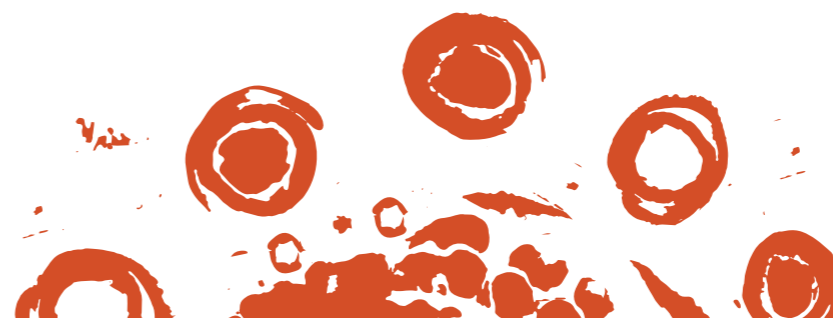
Early engagement has several benefits, including safer project delivery, a team approach, increased innovation and the utilisation of technical capabilities to define work scopes. It also helps establish realistic time frames, shorten delivery times, provide better value for money and reduce uncertainties.

DDR's design-and-construct service allows clients to assign a single contractor to handle the entirety of the project. We partner with the most suitable consultants for the project and involve our internal subject matter experts to review the design, considering both buildability and execution perspectives. This approach allows us to propose more innovative solutions for project delivery, ensuring optimal time and cost outcomes, streamlined processes and effective quality control.

NEW-BUILD CONSTRUCTION

DDR is dedicated to building strong relationships with clients, consultants and subcontractors. Our reputation for running efficient construction projects and delivering high-quality outcomes is a result of these relationships, as well as our skills in managing multiple trades on site. Part of DDR's construction playbook is the selection of experienced, talented and dedicated individuals, while ensuring the team is aligned, thereby providing synergy. We communicate with clients and stakeholders throughout the process and ensure transparency. In the early stages of a project, the business successfully manages design consultants and liaises with BCA (Building Code of Australia) consultants to ensure compliance, quality and safety.

With building licences across Australia, we can deliver projects in various sectors. We have successfully completed sensitive, remote, secure and technically challenging projects by collaborating with our clients. We have the expertise to meet all project requirements, from initial assessments to construction completion. We work collaboratively with our clients on scope, value engineering, project scheduling and material selection.



OUR CULTURE

From the beginning, DDR Australia has successfully delivered on its vision and commitment to enhance the lives of Aboriginal and Torres Strait Islander peoples and their communities through the provision of long-term employment and business opportunities.

OUR PEOPLE

We are passionate about creating opportunities for Aboriginal and Torres Strait Islander employees and empowering them to develop skills for a long and successful career in the Australian construction industry.

DDR is committed to the genuine engagement of Aboriginal and Torres Strait Islander peoples, ensuring that we establish a work environment that is welcoming, respectful and understanding of Aboriginal and Torres Strait Islander culture.

We have a strong focus on employing the best people and inspiring confidence within local communities through long-term employment, business opportunities and a work environment designed to succeed.

Our employee development programs are built around a commitment to investing in our people and providing meaningful career paths.

HEALTH AND SAFETY

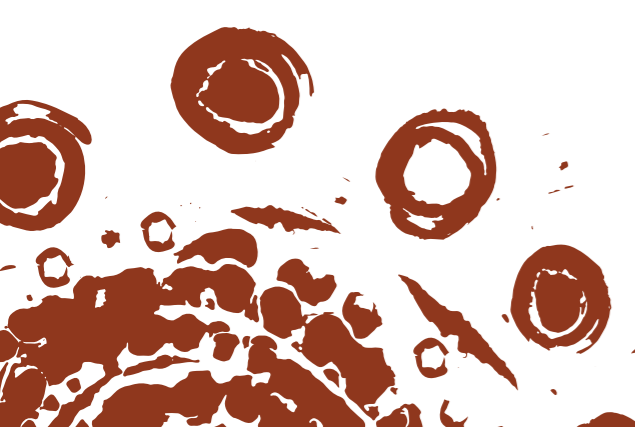
Through the implementation of best-practice health, safety, environmental and quality (HSEQ) management systems, we deliver projects safely, to a high standard and without harm to the environment.

DDR's integrated management systems combine policies, procedures, plans and tools to support every aspect of our business. Our dedicated HSEQ team is committed to maintaining the wellbeing of our employees, subcontractors and others affected by our work. We foster a culture of zero harm and believe that all accidents are preventable.

DDR is accredited to:

- AS/NZS ISO 9001:2015 (Quality Assurance)
- AS/NZS ISO 14001:2015 (Environmental Management)
- AS/NZS 45001:2018 (Occupational Health and Safety)
- Federal Safety Commission

We recognise our projects can create an environmental footprint and are conscious of our surroundings. We have great respect for Aboriginal and Torres Strait Islander peoples' deep, spiritual connections to the land and water.





LOCAL ENGAGEMENT

Wherever we work, we strive to engage and support the local community.

COMMUNITY ENGAGEMENT

As a business, DDR aims to make small contributions that make a big difference.

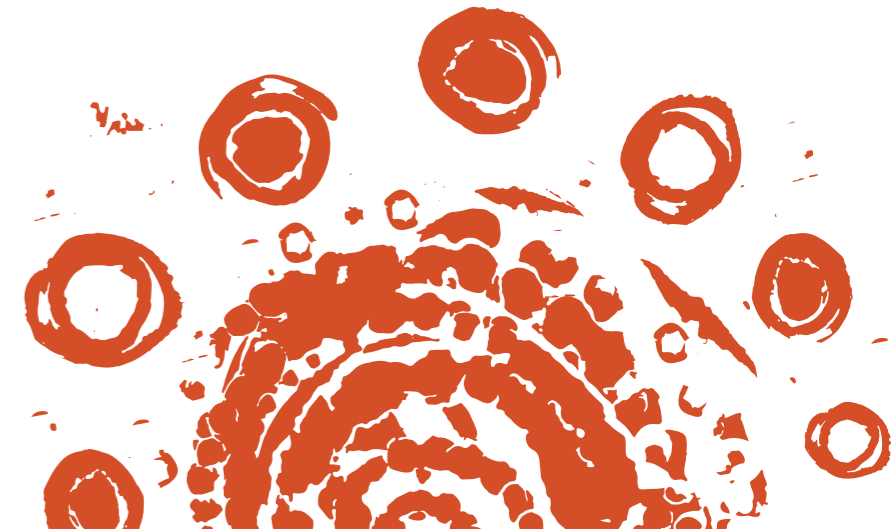
We value the ability to positively contribute to the local communities in which we operate, including supporting local Aboriginal and Torres Strait Islander businesses, developing partnerships with Aboriginal and Torres Strait Islander recruitment services and sponsoring regional sports teams.

We also recognise and respect the Traditional Landowners as our hosts on the country where our projects are located.

TRAINING DEVELOPMENT

We want to be part of our employees' career journey, no matter the stage or level of their progress.

DDR is committed to providing career development and growth opportunities. Our management and leadership team support a variety of traineeships and apprenticeships across a wide range of geographical locations and industry sectors.





MAJOR OFFICES

Perth

Albany

Kalgoorlie

Port Hedland

Exmouth

Karratha

Katherine

Darwin

Adelaide

Sydney

Newcastle

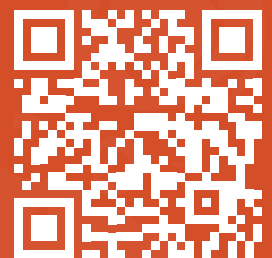
Townsville

Brisbane

Canberra

Melbourne

OUR PROJECTS



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DDR Australia acknowledges the Traditional Owners and Custodians of the lands on which we live and work and pay our respect to Elders past, present and future. Aboriginal and Torres Strait Islander viewers are warned photographs in this publication may contain images of deceased persons which may cause sadness or distress.

The original DDR Australia Aboriginal artwork was created by Jilalga Murray of Jilalga Designs